



OFFICE OF THE MANAGING DIRECTOR
ASSAM STATE TRANSPORT CORPORATION,
PALTANBAZAR, GUWAHATI - 781008

REPORT ON WITHDRAWAL OF APPROVAL GRANTED FOR ENGAGEMENT OF 37 NOS. OF DAILY WAGE EARNERS ENGAGED AS CLEANER CUM HELPER FOR ONGCL BUSINESS SERVICE, SIVASAGAR ON NO WORK 'NO PAY BASIS' :

The Deputy General Manager, Upper Assam Region, Sivasagar has submitted an urgent requirement of Drivers, Trailer Helper and Cleaner cum Helper for smooth functioning of ONGCL Business services vide letter Ref. No. ASTC/DGM/ SBR/ONGC/21/1199-A dated 13.12.2021. Accordingly, as per urgent requirement placed before the ASTC authority, it was decided to hire the proposed manpower as daily wage earners on **'No Work No Pay'** basis since recruitment of any fresh cadre is not been done by the Authority of ASTC.

Upon receipt of the proposal, a Screening Committee was constituted vide order communicated under Memo No. ASTC/HO/P/ONGCL/1866/2018/3707 dated 20.12.2021 to prepare the final list for necessary approval and engagement on daily wage basis for smooth conduct of ONGCL service. Accordingly, approval was accorded for engagement of 6 (six) nos. of Trailer Helper and 31 (thirty-one) Nos. of Cleaner cum Helper on daily wage per day on **'No Work No Pay'** basis vide letter Ref. No. ASTC/HO/ONGCL/1866/2018/4064 dated 07.01.2022.

It is pertinent to mention herein that in exercise of the powers conferred by section 45(1) of the Road Transport Corporation Act, 1950 (Central Act 64 of 1950), the Assam State Transport Corporation, with the previous sanction of the Government of Assam makes a Regulations called as "The Assam State Road Transport Corporation Employees Service Regulations, 1971". The relevant provisions of the said regulations read as under:

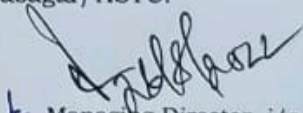
Regulation 14: 'Daily Wage Earner' means a person employed at such daily rates of wages as may be fixed by the Competent Authority.

Regulation 16: 'Employee' means a person employed by the Corporation but does not include a daily wage earner as defined in Regulation 14.

Regulation 66: The services of the daily wage earners, part time workers and casual employees may be terminated without notice.

In view of above, as the daily wage earners are not employees of ASTC as per norms and they are engaged only on need basis for the ONGCL Business services.

Further, the services of the above mentioned daily wage earners are no longer required by ASTC authority. Therefore, considering the present financial situation of ASTC and in the interest of the Corporation, the approval granted for engagement of 6 (six) nos. of Trailer Helper and 31 (thirty-one) Nos. of Cleaner cum Helper as daily wage per day on **'No Work No Pay'** basis has been withdrawn and thereby they are released from their work as daily wage by Deputy General Manager, Upper Assam Region, (Sivasagar) ASTC.


Managing Director, i/c.
A.S.T. Corporation, Guwahati.

Memo No. ASTC/HO/ONGCL/1866/2018/1033

Dated, 26-08-2022.

Copy to:-

1. The Chairman, ASTC Guwahati for favour of information.
2. The Vice-Chairman, ASTC Guwahati for favour of information.
3. P.S.to Minister, Transport, Assam for kind appraisal of the Hon'ble Minister, Transport.
4. P.S.to Secretary Transport Department, Dispur for favour of information.
5. The Dy. General Manager, UAR, Sivasagar for information.
6. I/C.,ASTC Website for needful action.
7. Notice Board, ASTC Sivasagar.
8. Office copy.

Managing Director, i/c.
A.S.T. Corporation, Guwahati.